

Monitored Party YONGKANG YIDELI INDUSTRY AND TRADE CO., LTD.	amfori ID 156-041027-000	Address NO.3 HUANCUN SOUTH ROAD, XIAXICHI VILLAGE,GUSHAN TOWN, YONGKANG CITY, 321307 Jinhua, Zhejiang Sheng, China
Monitoring Activity amfori Social Audit - Manufacturing	Monitoring Type Full Monitoring	Monitoring Partner SGS
Monitoring Start Date 31/10/2025	Closing Meeting Finished Date 31/10/2025	Submission Date 07/11/2025
Expiration Date 07/11/2026	Announcement Type Semi Announced	
Site YONGKANG YIDELI INDUSTRY AND TRADE CO., LTD.	Site amfori ID 156-041027-001	

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OVERALL RATING



SECTION RATING

PA1: Social Management System	C	
PA 2: Workers Involvement and Protection	B	
PA 3: The Rights of Freedom of Association and Collective Bargaining	A	
PA 4: No Discrimination, Violence or Harassment	A	
PA 5: Fair Remuneration	B	

PA 6: Decent Working Hours	D	
PA 7: Occupational Health and Safety	A	
PA 8: No Child Labour	A	
PA 9: Special Protection for Young Workers	A	
PA 10: No Precarious Employment	A	
PA 11: No Bonded, Forced Labour or Human Trafficking	A	
PA 12: Protection of the Environment	A	
PA 13: Ethical Business Behaviour	A	

GENERAL DESCRIPTION

[Audit Information]

Name of lead auditor: Gastin Li; APSCA membership number (CSCA 21701949)

Name of team auditor: Nil

Name of observers, translators, trainees, advisors/consultants: Nil

Monitoring partner name: SGS (Monitoring firm APSCA #: 11600006)

Audit schedule details: The audit was planned for 1 auditor x 1 day. The full audit (semi announced) was conducted on Oct 31, 2025.

[Business partner information]

YONGKANG YIDELI INDUSTRY AND TRADE CO., LTD. (永康市意得利工贸有限公司) (Business licence registration number: 91330784728451883A) was located at NO.3 HUANCUN SOUTH ROAD, XIAXICHI VILLAGE, GUSHAN TOWN, YONGKANG CITY, 321307 Jinhua, China (浙江省金华市永康市古山镇下溪池村环村南路3号). The factory was founded on Apr 17, 2001, it was limited company and its business license valid from Apr 17, 2001 to Apr 16, 2041.

The main auditee specialized in Stainless steel vacuum flask.

The main production activities in audited factory: Metalworking - Welding - Polishing - Painting - Screen printing - Packing.

Production capacity is about 2000000 pieces per year.

[Audited location information]

There're total 3 buildings in factory, including one 2-storey building, one 3-storey building and one 5-storey (partial 6-storey) building. All above 3 buildings were used by audited factory.

The one 2-storey building was about 2800 square meters and used as metalworking workshop and warehouse.

The one 3-storey building was about 3850 square meters and used as welding workshop, polishing workshop, packing workshop and warehouse.

The one 5-storey (partial 6-storey) building was about 2050 square meters and used as office, painting workshop, screen printing workshop and warehouse.

[Operating shifts and hours]

The main auditee established working hours policy and used fingerprint attendance recorder to record the workers' working time. Based on attendance records from Oct 1, 2024 to audit day (Oct 31, 2025), all workers worked in 1 shift (07:30-11:00, 12:30-17:00), the workers' regular working time was 8 hours per day, 5 days per week. The factory arranged the workers overtime working for 2 hours on weekdays and 8 hours on Saturday and workers could choose overtime working or not. The factory ensured all workers rest on every Sunday and statutory holidays. The factory paid enough overtime wage to workers according to legal requirement. It was noted the maximum overtime were 2 hours per day, 68 hours per month, and the maximum weekly working time were 56 hours. Details as below:

1st sampled month (Nov. 2024) - standard working hours (40 hours) + maximum weekly overtime hours (16 hours)

2nd sampled month (Apr. 2025) - standard working hours (40 hours) + maximum weekly overtime hours (14 hours)

3rd sampled month (Sep. 2025) - standard working hours (40 hours) + maximum weekly overtime hours (14 hours)

[Salary payment details]

The factory established the procedures about wage and benefits, workers' minimum wage, statutory holidays, annual leaves etc. were defined in the policy. The wages were paid by cash before the 30th of the following month, the pay date never delayed, all workers were aware of the wages structures. During the audit, the factory provided the payroll records from Oct. 2024 to Sep. 2025 for review, the workers were paid by hourly rate and the minimum wage for workers were RMB3600/month, that was met the local minimum wage standard. In addition, no fine was deducted from the wages and the workers were satisfied with their wages. The auditee provided social insurance for some workers.

[Worker number information]

Total worker number: 44 workers including 33 production workers and 11 non-production workers, including 28 males and 16 females.

Production worker number: 33 production workers including 22 males and 11 females.

Vulnerable worker number: Total 34 domestic migrant workers including 24 males and 10 females. No foreign migrant workers in the factory. No child labors, young workers, disabilities workers, lactating workers, pregnant workers in factory. No interns, apprentices, contractor workers were found in factory.

[Good practices] Nil

[Worker organization details] There's no trade union in the factory, and 1 worker representative was elected by workers.

[Circumstances] Nil

[The special circumstances can be classified as followed] No negative evidence was identified in auditee during the past year based on by check with creditchina website (<https://www.creditchina.gov.cn/home/index.html>), Tianyancha Website etc.

#Incidents: Nil

#Shortcomings: Nil

#Auditor safety: Nil

#Building safety: Nil

#National events: Nil

#Behaviour: Nil

#Coaching: Nil

#Covid-19: There is no special requirement about the COVID-19 in China

#Epidemic: Nil

[Summary of findings]

The non-compliances were found in below performance areas:

PA1: 1.1, amfori BSCI system was not perfect; 1.4, No planning and calculating for production capacity.

PA2: 2.2, No long-term goal was established.

PA5: 5.4, The basic wage was less than local decent living wage; 5.5, Insufficient social insurance.

PA6: 6.2, Overtime hours exceeded legal requirement.

PA7: 7.1, Occupational H&S system was not perfect; 7.11, Goods were stored against the wall; 7.13, Electric boxes were unlocked.

[Living wage calculation]

#LivingWage: The living wage data is provided by the auditing company and please refer to the PA5 summary to find the details of calculation method of living wage.

[Personal Information protection law]

The Personal Information Protection Law of the People's Republic of China was promulgated on August 20, 2021, the producer ensured that relevant personal data and information provided to SGS auditor(s) has been obtained the individual's consent during the audit.

[Attachments]

No Consolidated Working Hours System Approval obtained by the auditee, so the documented valid authorisation to make exemptions on working hours was not applicable.

The audit was not SPA, so the self declaration of producer was not applicable.

No collective bargaining agreements was signed in auditee.

No personnel outsourcing contract was signed in auditee.

[Remarks]

During audit day, there's no production in screen printing workshop, the factory management explained the screen printing was unnecessary for current products, so they stopped the production in screen printing workshop and arranged the related workers worked in packing workshop.

SITE DETAILS

Site	Site amfori ID
YONGKANG YIDELI INDUSTRY AND TRADE CO., LTD.	156-041027-001

GICS Classification

Sector	Industry Group	Industry
Consumer Discretionary	Consumer Durables & Apparel	Household Durables
Sub Industry		
Housewares & Specialties		

amfori Process Classifications

Buffing / Sand paper polishing / Mechanical polishing

Packaging / Packing and shipping

Painting

Metal (tubes, rods, sheets) bending / punching (iron, steel, aluminum)

GS1 Classifications

N.A.

NACE Classification

Manufacture of other fabricated metal products

Water Stress Situation

This site is not located in a water stressed region

METRICS

Key Metrics

Total workforce	44	Workers
Legal minimum wage in local currency	2,260	Monthly
Lowest wage paid for regular work at the site	3,600	Monthly
Calculated living wage in local currency	3,887	Monthly
Total sample	5	Workers

Other Metrics

Male workers	28	Workers
Female workers	16	Workers
Non-binary workers	0	Workers
Permanent workers - Male	28	Workers
Permanent workers - Female	16	Workers
Permanent workers - Non-binary	0	Workers
Temporary workers - Male	0	Workers
Temporary workers - Female	0	Workers
Temporary workers - Non-binary	0	Workers
Seasonal workers - Male	0	Workers
Seasonal workers - Female	0	Workers
Seasonal workers - Non-binary	0	Workers
Management - Male	2	Workers
Management - Female	1	Workers
Management - Non-binary	0	Workers
Apprentices - Male	0	Workers
Apprentices - Female	0	Workers
Apprentices - Non-binary	0	Workers
Workers on probation - Male	0	Workers
Workers on probation - Female	0	Workers
Workers on probation - Non-binary	0	Workers
Workers with night shift - Male	0	Workers
Workers with night shift - Female	0	Workers
Workers with night shift - Non-binary	0	Workers
Workers with disabilities - Male	0	Workers
Workers with disabilities - Female	0	Workers
Workers with disabilities - Non-binary	0	Workers
Domestic migrant workers - Male	24	Workers
Domestic migrant workers - Female	10	Workers
Domestic migrant workers - Non-binary	0	Workers
Foreign migrant workers - Male	0	Workers

Foreign migrant workers - Female	0	Workers
Foreign migrant workers - Non-binary	0	Workers
Workers hired directly - Male	28	Workers
Workers hired directly - Female	16	Workers
Workers hired directly - Non-binary	0	Workers
Workers hired indirectly - Male	0	Workers
Workers hired indirectly - Female	0	Workers
Workers hired indirectly - Non-binary	0	Workers
Unionised workers - Male	0	Workers
Unionised workers - Female	0	Workers
Unionised workers - Non-binary	0	Workers
Workers under CBA - Male	0	Workers
Workers under CBA - Female	0	Workers
Workers under CBA - Non-binary	0	Workers
Pregnant workers	0	Workers
Workers on parental leave - Male	0	Workers
Workers on parental leave - Female	0	Workers
Workers on parental leave - Non-binary	0	Workers
Sample - Male	3	Workers
Sample - Female	2	Workers
Sample - Non-binary	0	Workers

FINDINGS



PA1: Social Management System

Site: YONGKANG YIDELI INDUSTRY AND TRADE CO., LTD. | Site amfori ID: 156-041027-001

Question: 1.1 Is there satisfactory evidence that the auditee has set up an effective management system to implement the amfori BSCI Code of Conduct?	
ENGLISH	LOCAL LANGUAGE
Finding	
1.1 The main auditee partially respected this principle. The factory had established social responsibility management system according to amfori BSCI requirement, and conducted the internal audit for management system on May 26, 2025, but based on documents review, onsite check, interview with workers and managements, some issues appeared in Workers Involvement and Protection, Fair Remuneration, Decent Working Hours, Occupational Health and Safety. The facility management declared that, they didn't understand the related requirement or caused by management negligence. Reference: question 1.1 in amfori BSCI system manual.	被审核方（生产商）部分遵循该准则。工厂有按照 amfori BSCI要求建立社会责任管理体系，且在2025年5月26日进行了社会责任体系内审，但根据文件审核，现场审核，员工及管理层访谈确认，工厂在员工参与和保护，公平报酬，体面劳动时间，职业健康与安全方面出现问题。工厂管理层解释其对相关要求不了解或存在管理疏忽。 参考标准：amfori BSCI管理手册中问题1.1。

Question: 1.4 Is there satisfactory evidence that the auditee's workforce capacity is properly organised to meet the expectations of the delivery order and/or contracts?	
ENGLISH	LOCAL LANGUAGE
Finding	
1.4 The main auditee partially respected this principle. Based on management interview and documents review, the factory established the policy for production capacity planning and calculating, but the factory did not conduct the planning and calculating for the production capacity, and the maximum monthly overtime working hours of sampled workers reached to 68 hours (during Nov. 2024). The facility management declared that, they did not completely understand the requirement about production capacity planning and calculating. Reference: question 1.4 in amfori BSCI system manual.	被审核方（生产商）部分遵循该准则。原因：根据文件审核和管理层访谈，工厂建立了产能规划及计算的程序，但未执行产能规划与计算，且抽样工人的最大月加班时间达到68小时（在2024年11月）。工厂管理层解释其对产能规划计算的了解不全面。 参考标准：amfori BSCI管理手册中问题1.4。



PA 2: Workers Involvement and Protection

Site: YONGKANG YIDELI INDUSTRY AND TRADE CO., LTD. | Site amfori ID: 156-041027-001

Question: 2.2 Is there satisfactory evidence that the auditee defines long-term goals for protecting workers in line with the aspirations of the amfori BSCI Code of Conduct?

ENGLISH

LOCAL LANGUAGE

Finding

2.2 The main auditee did not respect this principle. Based on documents review and interview with factory management, the factory did not establish the long-term goal for protecting workers as per amfori BSCI requirement from Oct 1, 2024 to Oct 31, 2025. The facility management declared that, they didn't completely understand the requirement about long-term goal.
Reference: question 2.2 in amfori BSCI system manual.

被审核方（生产商）未遵循该准则。原因：根据文件审核和管理层访谈确认，工厂在2024年10月1日到2025年10月31日期间未依据amfori BSCI要求制定保护工人的长期目标。工厂管理人员解释其对长期目标的要求了解不全面。
参考标准：amfori BSCI管理手册中问题2.2。

PA 5: Fair Remuneration

Site: YONGKANG YIDELI INDUSTRY AND TRADE CO., LTD. | Site amfori ID: 156-041027-001

Question: 5.4 Is there satisfactory evidence that the auditee provides sufficient remuneration that allows workers to meet a decent standard of living?

ENGLISH

LOCAL LANGUAGE

Finding

5.4 The main auditee partially respected this principle. Based on management interview and check with payroll records, the basic wage paid by factory had exceeded the local minimum wage standard (RMB2260/month), but the basic wage for part of workers was less than calculated local decent living wage (RMB3887/month). The facility management declared that, their calculation about decent living wage was inaccurate.
Reference: question 5.4 in amfori BSCI system manual.

被审核方（生产商）部分遵循该准则。原因：根据管理层访谈和工资表查看，工厂支付给工人的基础工资高于当地最低工资标准（RMB2260/月），但部分工人的基础工资低于当地体面生活工资水平（RMB3887/月）。工厂管理层解释其体面生活工资的计算不准确。
参考标准：amfori BSCI管理手册中问题5.4的要求。

Question: 5.5 Is there satisfactory evidence that the auditee provides workers with the social benefits that are legally granted without negative impact on their pay, level of seniority, position, or promotion prospects?

ENGLISH

LOCAL LANGUAGE

Finding

5.5 The main auditee did not respect this principle. Based on documents review and management interview, there were total 44 workers including 3

被审核方（生产商）未遵循该准则。原因：根据文件审核和管理层访谈，工厂共44人包含3名退休工人，应该为41名工人购买社会保险；但工厂仅给6名

Finding

retired workers, the factory should provide social insurances for 41 workers, but the factory only provided the retirement insurance, unemployment insurance, medical insurance and maternity insurance to 6 workers, provided injury insurance to 15 workers, meanwhile, the factory provided commercial accident insurance to 37 workers (valid from May 6, 2025 to May 5, 2026 for 23 workers, valid from May 10, 2025 to May 9, 2026 for 14 workers), the workers stated they had bought the new rural social pension insurance by themselves. The facility management declared that the reason for poor social insurance coverage rate was high turnover rate and some workers had bought the new rural social pension insurance.

Reference: Labor Law of the People's Republic of China (2018 Amendment) Article 72 and Article 73

工人购买养老保险，失业保险，医疗保险和生育保险，给15名工人购买工伤保险，此外工厂给37名工人提供商业意外险（23名工人的有效期从2025年5月6日到2026年5月5日，14名工人的有效期从2025年5月10日到2026年5月9日），工人表示自己有购买新农保。工厂解释社保不足的原因是工人流动性大且部分工人已自行购买新农保。

参考标准：中华人民共和国劳动法（2018修正）第七十二条和第七十三条

PA 6: Decent Working Hours

Site: YONGKANG YIDELI INDUSTRY AND TRADE CO., LTD. | Site amfori ID: 156-041027-001

Question: 6.2 CRUCIAL: Is there satisfactory evidence that the auditee request of overtime is in line with the requirements of the amfori BSCI Code of Conduct?

ENGLISH

LOCAL LANGUAGE

Finding

6.2 The main auditee did not respect this principle. Based on reviewing of the provided attendance records from Oct 1, 2024 to audit day and payrolls from Oct. 2024 to Sep. 2025 by the factory, all 5 sampled workers' monthly overtime hours exceeded the legal requirements:

1st sampled month (Nov. 2024) - standard working hours (168 hours) + maximum monthly overtime hours (68 hours)

2nd sampled month (Apr. 2025) - standard working hours (168 hours) + maximum monthly overtime hours (50 hours)

3rd sampled month (Sep. 2025) - standard working hours (176 hours) + maximum monthly overtime hours (58 hours)

The facility management declared that the reason for overtime working was no proper production capacity planning.

Reference: Labor Law of the People's Republic of China (2018 Amendment), Article 41

被审核方（生产商）未遵循该准则。原因：根据工厂提供从2024年10月1日到审核当天的考勤和从2024年10月到2025年9月工资表查看，所有5名抽样工人的月加班时间均超出法规要求：

抽样月1（2024年11月）- 标准工时为（168小时）+ 最大月加班（68小时）

抽样月2（2025年4月）- 标准工时为（168小时）+ 最大月加班（50小时）

抽样月3（2025年9月）- 标准工时为（176小时）+ 最大月加班（58小时）

工厂管理层解释加班的原因是由于未做合适的产能规划。

参考标准：中华人民共和国劳动法（2018修正）第四十一条

PA 7: Occupational Health and Safety

Site: YONGKANG YIDELI INDUSTRY AND TRADE CO., LTD. | Site amfori ID: 156-041027-001

Question: 7.1 Is there satisfactory evidence that the auditee observes occupational health and safety regulations applicable for its activities?

ENGLISH

LOCAL LANGUAGE

Finding

7.1 The main auditee partially respected this principle. The factory had established the management system about occupational health and safety, included identification and awareness of related legal regulation, health and safety check and training etc., but based on onsite check, documents review and management interview, the issue still happened, such as electrical safety management etc. The facility management declared that it was caused by management negligence.
Reference: question 7.1 in amfori BSCI system manual.

被审核方（生产商）部分遵循该准则。原因是工厂已建立职业健康安全的管理体系，包括相关法规的识别与了解，健康安全检查 and 培训等，但是根据现场查看，文件审核及管理层的访谈，仍然有问题发生，如电器安全管理等。工厂管理层解释其存在管理疏忽。
参考标准：amfori BSCI 管理手册中问题 7.1。

Question: 7.11 Is there satisfactory evidence that the auditee confirms that the equipment and buildings used for production are stable and safe?

ENGLISH

LOCAL LANGUAGE

Finding

7.11 The main auditee partially respected this principle. Based on onsite observation, the semi-finished products and finished products in warehouse were stored against the wall. The facility management declared that it was caused by management negligence.
Reference: General Rules for Fire Safety Management of Storage Occupancies (XF 1131-2014), Article 6.8

被审核方（生产商）部分遵循该准则。原因：根据现场审核，工厂仓库内的半成品和成品有存放靠墙。工厂管理层解释其存在管理疏忽。
参考标准：仓储场所消防安全管理通则（XF 1131-2014）第 6.8 条

Question: 7.13 Is there satisfactory evidence that the auditee makes sure a competent person periodically checks the electrical installations and equipment?

ENGLISH

LOCAL LANGUAGE

Finding

7.13 The main auditee partially respected this principle. The factory established the management program about electrical installations and equipment, appointed the electrician to inspect

被审核方（生产商）部分遵循该准则。原因：工厂建立了电气设施管理程序且安排了电工定期检查，但根据现场观察，车间内约 30% 的配电箱外盖没有上锁。工厂管理层解释其存在管理疏忽。

Finding

regularly, but based on onsite observation, the external covers of about 30% electric boxes in the workshop were unlocked. The facility management declared that it was caused by management negligence.

Reference: National Safety Technical Code for Electric Equipments (GB 19517-2009) 2.2

参考标准：国家电气设备安全技术规范（GB 19517-2009）2.2